

Providing Support to the Offices of the Inspectors General (OIGs) in Iraq

Enhancing the Role of the Inspectors General within their Ministries



Pre-Questionnaire

**This project is implemented by UNDP Iraq and
Funded by the US Department of State**

UNITED NATIONS DEVELOPMENT PROGRAMME

1- Personal information:

- **Name:**
- **Job title:**
- **Category:**
- **Date of birth:**
- **Years of experience in current position:**
- **Level of educational attainment:**

1	Bachelor degree (LLB/BA/BS)	2	Master degree (MS/MA/LLM)	3	Doctorate (PHD)	4	Others
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- **Faculty / major:**
- **Language :**

1	English	2	Arabic	3	français	4	Others
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2- To what extent do you think that the institutional performance culture is generalized and respected in the public sector?

1	Absolutely not generalized	2	Rarely generalized	3	Occasionally generalized		
4	Generalized to a large extent	5	Fully generalized	6	No answer		

3- What are the objectives of performance measurement?

4- Did you have previous experiences in the field of measuring performance?

1	Yes`	2	No
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If yes, please specify the below:

- **How did you implement it?**

- **How much did it take time?**

5- What are the key performance areas that you have measured (possibility of choosing more than one area):

1	Administrative organization	2	Human resource management	3	Quality of service
4	Citizen service	5	Financial management	6	Other: specialized sectors (specify):

- What are the official entities that you have coordinated with:

1	Board of supreme audit	Nature of the relation: _____ _____
2	Commission of integrity	Nature of the relation: _____ _____
3	Ministry of planning	Nature of the relation: _____ _____
4	Other OIGs	Nature of the relation: _____ _____

6- Did you participate previously in any training seminar related to measuring performance?

1	Yes`	2	No
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If yes, specify its topics and your opinion.

7- Which of the below key performance indicators you use and adapt?

1	Logic indicators
2	Quantitative indicators

3	Qualitative indicators
4	Composite indicators
5	Others

8- How do results of performance measurement be invested (in planning, training, reform and development ...)

9- Did you evaluate your personal work on measuring performance?

1	Yes`	2	No
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If yes, what was its result?

10- Did you evaluate performance measurement carried out by some peers?

1	Yes`	2	No
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If yes, what was its result?

11- Have you ever elaborate any study or proposal on how to measure performance?

1	Yes`	2	No
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If yes, what were your listed recommendations (you can send it as attached document)

12- Rate (from one to three) the most important challenges encountered when performing your missions: (1= big challenge/ 3= limited challenge)

Challenge	Big challenge	Average challenge	Limited challenge
weakness in the institutional performance culture	1	2	3
weakness in the human resources	1	2	3
Poorly equipments	1	2	3
Scarcity of financial resources	1	2	3
Lack of cooperation with official bodies	1	2	3
Lack of performance measurement methodologies	1	2	3
Lack of information and statistics	1	2	3
Lack of appropriate legal environment	1	2	3
Lack of appropriate safe environment	1	2	3
Others	1	2	3

13- In your opinion, what are the gaps in the current inspector general law? And what are your comments regarding the new proposed law?

14- What are your suggestions to develop the offices of inspectors general's work?

15- What is your assessment regarding the memorandum issued by the General Secretary of the Ministry Council Presidency and related to the OIG work?

16- What are the needed conditions to improve your work circumstances?

17- In your opinion, what are the topics that you need to be trained on in order to improve your performance?

Topics	Low priority	Average priority	High priority	Very high priority
Concept of measuring performance				
Strategic plan for measuring performance				
Apply methodologies for performance measurements				
Elaborate performance measurement reports				
Prepare and evaluate budget performance				
Statistical studies and surveys				
Human resource management				

Communication and public relations				
Leadership skills				
Language skills				
Others				

18- What are the most important indicators of good governance adapted by you?

1	Accountability
2	Transparency
3	Integrity
4	Meritocracy
5	Others

19- Is there code of conducts in your administration? If yes, to what extent it is applied?

1	Yes`	2	No	3	Don't know
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If yes, to what extent it is applied?

1	Not applied at all	2	Rarely applied	3	Occasionally applied
4	Often applied	5	Usually applied	6	No answer

20- How was the U.S field visit?
